

New Delhi, the 9 Feb., 1990

Shri U.K. Sangma,
Acting Director,
North Eastern Indira Gandhi Regional
Institute of Health & Medical Sciences,
SHILLONG

SUB: North Eastern Indira Gandhi Regional Institute
of Health & Medical Sciences, Shillong - Creation
of posts/finalisation of Recruitment Rules.

Sir,

I am directed to send herewith a set of Recruitment
Rules for the following category of posts to be created/
filled up for staffing the Speciality Service Centre of the
North Eastern Indira Gandhi Regional Institute of Health &
Medical Sciences, Shillong:-

1. Director
2. Assistant Professor
3. Senior Residents
4. Nursing Superintendent
5. Assistant Nursing Superintendent
6. Nursing Sister
7. Staff Nurse
8. Dietician
9. Technical Assistant
10. Laboratory Assistant
11. Laboratory Attendant
12. Dark Room Assistant
13. Radiographer
14. Nursing Aya
15. Nursing Orderly
16. Telephone Operator
17. Receptionist
18. Divisional Accountant
19. Assistant Engineer (Civil)
20. Work Assistant (For FWD Work)
21. Lower Division Clerk
22. Driver
23. Hawaldar
24. Assistant Hawaldar
25. Head Cook
26. Cook/Cookmate
27. Bearer
28. Senior Mali
29. Mali
30. Sweeper

2. The Recruitment Rules for the above posts as enclosed
have been approved by the Minister for Health & Family Welfare
in his capacity as President of the North Eastern Indira Gandhi
Regional Institute of Health & Medical Sciences, Shillong. It
is requested that further necessary action in the matter

..2/-

NEIGRIHMS

Receipt No. 141

19/2/90

ANNEXURE - G

SECTION II

Sl. No.	1	2	3	4	5	6
1.	Nursing Superintendent.	Group A	Rs. 2200-4000/-	Direct	30 years	

44

7

8

ESSENTIAL

1. Matriculation or its equivalent from a recognised University/Board.
2. Certificate in General Nursing & Midwifery from a recognised institution.
3. Should be registered as 'A' Grade Nurse & Midwife with a State Nursing Council.
4. Diploma/Degree in Nursing Administration from a recognised Institution.
5. Ten years experience in the profession out of which five years should be as Asstt. Nursing Supd. or in similar capacity in Nursing Administration.

SECTION III

1	2	3	4	5	6
ASSTANT MANAGER					
GROUP C					
RS. 2000-3200/-					
Selection/ Direct.					
30 years					

(45)

REQUIREMENTS

1. Possession of its equivalent qualification from a recognised University/Board.
2. Certificate in General Nursing & Midwifery from a recognised Institution.
3. Should be registered as 'A' Grade Nurse & Midwife with a State Nursing Council.
4. Diploma in Nursing Administration from a recognised Institution.
5. Five years experience out of which three years should be as Head Sister/Ward Master.

DEGREE : B.Sc. or post-graduate qualification in Nursing.

SECTION - II

	1	2	3	4	5	6
3. Nursing Sister			Group C	Rs.1400-2600/-		

- (i) 75% by promotion
 - (ii) 25% by direct recr. & in that order.
- 30 years

ESSENTIAL :

1. Matriculation or its equivalent from a recognised University/Board.
2. Certificate in General Nursing & Midwifery from a recognised Institution or equivalent qualification for Ward Master.
3. Should be registered as 'A' Grade Nurse & Midwife with a State Nursing Council or equivalent qualification for Ward Master.
4. Three years experience as Staff Nurse/Male Nurse.

7

3

Promotion from Staff Nurse/
Male Nurse on the basis of
seniority tempered with
merit.

SECTION - II

1	2	3	4	5	6
	Staff Nurse	Group C	Rg. 1/00-2500/-	Direct	30 years
	Districdar	Group B	Rg. 2000-3500/-	Direct	30 years

Staff Nurse (Essential) :

1. Matriculation or its equivalent from a recognised University/Board.
2. Certificate in General Nursing & Midwifery from a recognised institution or equivalent qualifications for Male Nurse.
3. Should be registered as 'A' Grade Nurse & Midwife with a State Nursing Council or equivalent qualification for male nurse.

Dietician (Essential) :

1. M.Sc. (Nutrition) with Human Nutrition and Therapeutic Diabetics or its equivalent as the main subject.
2. Five years practical experience as a Dietician or in a similar capacity, preferably in a large teaching hospital.

DISPENSIBLE :

Ph.D. (Nutrition) with Human Nutrition or Therapeutic Diabetics as the subject.

SECTION - II

1	2	3	4	5	6
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1. Nursing Orderly Group D RS. 750-940/- Direct 30 years.

12. Nursing Aya Group D RS. 750-940/- Direct 30 years.

ISSUANCE OF LICENSES:

1. First (See Class) pass from a recognized School/Board.
2. Two years' experience in Civil or Military Hospital or Nursing Home or with a Medical Practitioner.

ISSUANCE OF LICENSES (See Class):

1. Two years' experience in Civil or Military Hospital or Nursing Home or with a Medical Practitioner.

ANNEXURE - II verified

North Eastern Indira Gandhi Regional Institute of
Health & Medical Sciences, Shillong

Recruitment Rules -2004

Approved by the 8th Governing Council held on 22.01.2005 vide Agenda Item No. 7.

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Librarian	9	Schedule- (Section-111)	
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Jr. Medical Officer i/c (Blood Bank/ Asstt. Blood Transfusion Officer)	12	Office Asstt.	34
Casualty Medical Officer	13	P T Instructor	35
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Asstt. Engineer (Elect)	23	Record Clerk	46
Office Superintendent	24	Gas Keeper	47
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		CSSD Attendant	51

Section-II

Name of the post	No. Of the post	Classification	Scale of pay	Whether selection or non-selection	Age limit for direct recruitment	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualification required for direct recruits	
	1	2	3	4	5	6	7	8
Dy. Nursing Superintendent.	1 (one) 2004 Subject to variation depending on work load	Group 'B'	7,500-11,500/-	Non-Selection	Not Applicable	Not applicable	For promotion: Not Applicable For deputation: 1. BSC Nursing/ GNM from a recognised Institute. 2. 5 years experience as Asstt. Nursing Supdt. In the scale of pay Rs. 6500-10500 In a reputed Hospital with minimum 300 beds.	

Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes.	Period of probation	Method of recruitment	In case of promotion/ Deputation/ Absorption, grades from which recruitment is to be made	Composition of the Selection Committee/ Departmental Promotion Committee.
9	10	11	12	13
Not applicable	Two years	100% by promotion failing which by Deputation	<p>Promotion The officials working as Asstt. Nursing Supdt. and having at least 5 years service in the scale of pay Rs.6500-10500/-.</p> <p>Deputation Officials working in hospitals under the Central/State Govts. Autonomous/Statutory bodies and PSU in analogous posts on regular basis or with 5 years service in posts in the pay scale of Rs. 6500-10500/- or equivalent on regular basis in a hospital with minimum 300 beds. (Period of deputation of officials appointed on deputation shall not exceed 3 years) For deputation age limit not exceeding 56 years</p>	As provided in the Recruitment Rules 1990 for group- B post

NEIGRIHMS

RECRUITMENT RULES Group A, B and C posts



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान, शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG

(भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, स्वायत्त संस्थान)

(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

निदेशक ब्लॉक, मावडीयांगडीयांग, शिलांग - 793018 मेघालय

Director's Block, Mawdlangdiang, Shillong - 793018 Meghalaya

E-mail - info.neigrhms@nic.in

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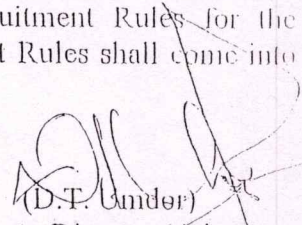
Dated 22nd March 2013

NEIGR-E.II/18/2002/Pt. IV-A

NOTIFICATION

As per approval of the President, Governing Council, NEIGRIHMS conveyed vide Ministry's letter No. U. 12012/26/2012-NE dated 20.12.2012 and Letter No U. 12012/26/2012-NE dated 14.02.2013, the Director, North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences, Shillong is pleased to notify the Recruitment Rules of various categories of Group A, B & C posts for information of all concerned. The names of the categories of posts are at Annexure - I.

The approved Recruitment Rules supersedes all earlier Recruitment Rules for the categories of posts mentioned at Annexure-I. The approved Recruitment Rules shall come into effect from the date of issue of this Notification.

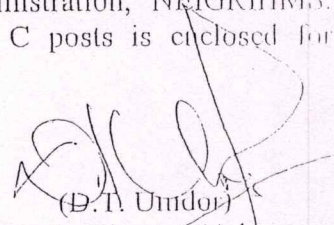

(D.T. Under)
Deputy Director (Admin),
NEIGRIHMS, Shillong

Dated 22nd March 2013

Memo NEIGR-E.II/18/2002/Pt. IV-A

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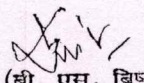
1. L.B. Tuolte, Under Secretary (North East), Ministry of Health & Family Welfare, Government of India, Nirman Bhavan, New Delhi-110 011 for information. This is with reference to Ministry's letter File No. U. 12012/26/2012-NE dated 20.12.2012 and Letter File No U. 12012/26/2012-NE dated 14.02.2013.
2. Assistant Administrative Officer, Establishment-I/General Administration, NEIGRIHMS. Copy of the approved Recruitment Rules for Group A, B & C posts is enclosed for information and necessary action.
3. Office Order Book/Relevant Files.


(D.T. Under)
Deputy Director (Admin),
NEIGRIHMS, Shillong

(3)

Recruitment Rules for the post of Nursing Superintendent

1	Name of the post	Nursing Superintendent												
2	Number of post	01* (2012) *subject to variation dependent on workload												
3	Classification	Group 'A'												
4	Pay Band and Grade Pay/Pay Scale	Pay Band-3, Rs. 15600-39100/- with Grade Pay of Rs. 6600/-												
5	Whether Selection post or non-Selection post	Selection												
6	Age limit for direct recruits.	Not applicable												
7	Educational and other qualification required for direct recruits	Not applicable												
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Not applicable												
9	Period of probation, if any	Not applicable												
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods	By Promotion												
11	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	Promotion: - Deputy Nursing Superintendent in Pay Band-3, Rs.15600-39100/- with Grade Pay of Rs. 5400/- with five years' regular service in the Grade.												
12	If Departmental Promotion Committee exists, what is its composition	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1. Director, NEIGRIHMS</td> <td style="width: 20%; text-align: right;">Chairperson</td> </tr> <tr> <td>2. Director/Deputy Secretary looking after the work of the Institute in the Ministry</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>3. Representative of North Eastern Council (NEC) Shillong (not below the rank of Deputy Secretary)</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>4. An expert in the relevant subject</td> <td style="text-align: right;">Member*</td> </tr> <tr> <td>5. A co-opted member from SCs/STs</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>6. Deputy Director (Administration), NEIGRIHMS</td> <td style="text-align: right;">Member Secy.</td> </tr> </table> <p>(* to be nominated by the Director, NEIGRIHMS)</p>	1. Director, NEIGRIHMS	Chairperson	2. Director/Deputy Secretary looking after the work of the Institute in the Ministry	Member	3. Representative of North Eastern Council (NEC) Shillong (not below the rank of Deputy Secretary)	Member	4. An expert in the relevant subject	Member*	5. A co-opted member from SCs/STs	Member	6. Deputy Director (Administration), NEIGRIHMS	Member Secy.
1. Director, NEIGRIHMS	Chairperson													
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4. An expert in the relevant subject	Member*													
5. A co-opted member from SCs/STs	Member													
6. Deputy Director (Administration), NEIGRIHMS	Member Secy.													
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable												

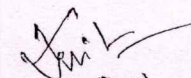

(बी. एस. बिष्ट)
(B. S. BISHT)
 अनुभाग अधिकारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
 Ministry of Health & F.W.
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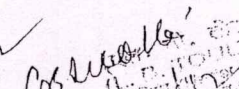
4 *CS Rules*
 2012/28
 (स. बी. बिष्ट)
 (स. बी. टोल्ड)
 सहायक सचिव/Deputy Secretary
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
 Ministry of Health & F.W.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

013

Recruitment Rules for the post of Deputy Nursing Superintendent

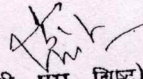
1	Name of the post	Deputy Nursing Superintendent												
2	Number of post	09* (2012) *subject to variation dependent on workload												
3	Classification	Group 'A'												
4	Pay Band and Grade Pay/Pay Scale	Pay Band-3, Rs. 15600-39100/- with Grade Pay of Rs. 5400/-												
5	Whether Selection post or non-Selection post	Non-Selection												
6	Age limit for direct recruits.	Not applicable												
7	Educational and other qualification required for direct recruits	Not applicable												
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Not applicable												
9	Period of probation, if any	Two years for Promotees												
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods	By Promotion												
11	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	Promotion: - Ward Sister/Nursing Sister in Pay Band-2, Rs.9300-34800/- with Grade Pay of Rs. 4800/- with two years' regular service in the Grade.												
12	If Departmental Promotion Committee exists, what is its composition	<table border="0"> <tr> <td>1. Director, NEIGRIHMS</td> <td>Chairperson</td> </tr> <tr> <td>2. Director/Deputy Secretary looking after the work of the Institute in the Ministry</td> <td>Member</td> </tr> <tr> <td>3. Representative of North Eastern Council (NEC) Shillong (not below the rank of Deputy Secretary)</td> <td>Member</td> </tr> <tr> <td>4. An expert in the relevant subject</td> <td>Member*</td> </tr> <tr> <td>5. A co-opted member from SCs/STs</td> <td>Member</td> </tr> <tr> <td>6. Deputy Director (Administration), NEIGRIHMS</td> <td>Member Secy.</td> </tr> </table> <p>(* to be nominated by the Director, NEIGRIHMS)</p>	1. Director, NEIGRIHMS	Chairperson	2. Director/Deputy Secretary looking after the work of the Institute in the Ministry	Member	3. Representative of North Eastern Council (NEC) Shillong (not below the rank of Deputy Secretary)	Member	4. An expert in the relevant subject	Member*	5. A co-opted member from SCs/STs	Member	6. Deputy Director (Administration), NEIGRIHMS	Member Secy.
1. Director, NEIGRIHMS	Chairperson													
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13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable												

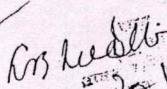

 (बी. एस. बिष्ट)
 (B. S. BISHT)
 अनुपाग अधिकारी/Secretary, NEIGRIHMS
 स्वास्थ्य एवं परिवार कल्याण विभाग
 Ministry of Health & F.W.
 भारत सरकार/Go. of India
 नई दिल्ली/New Delhi

16

 B. S. BISHT
 Secretary
 NEIGRIHMS
 New Delhi

Recruitment Rules for the post of Ward Sister/Nursing Sister

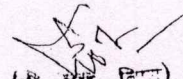
1	Name of the post	Ward Sister/Nursing Sister												
2	Number of post	62* (2012) *subject to variation dependent on workload												
3	Classification	Group 'B'												
4	Pay Band and Grade Pay/Pay Scale	Pay Band-2, Rs. 9300-34800/- with Grade Pay of Rs. 4800/-												
5	Whether Selection post or non-Selection post	Non-Selection												
6	Age limit for direct recruits.	Not applicable												
7	Educational and other qualification required for direct recruits	Not applicable												
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Not applicable												
9	Period of probation, if any	Not applicable												
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods	By Promotion												
11	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	Promotion: - Staff Nurse in Pay Band-2, Rs.9300-34800/- with Grade Pay of Rs. 4600/- with two years' regular service in the Grade.												
12	If Departmental Promotion Committee exists, what is its composition	<table border="0"> <tr> <td>1. Director, NEIGRIHMS</td> <td>Chairperson</td> </tr> <tr> <td>2. Under Secretary(NE)/Section Officer (NE)</td> <td>Member</td> </tr> <tr> <td>3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary)</td> <td>Member</td> </tr> <tr> <td>4. An expert in the relevant subject</td> <td>Member*</td> </tr> <tr> <td>5. A co-opted member from SCs/STs</td> <td>Member</td> </tr> <tr> <td>6. Deputy Director (Administration), NEIGRIHMS Secy.</td> <td>Member</td> </tr> </table> <p>(* to be nominated by the Director, NEIGRIHMS)</p>	1. Director, NEIGRIHMS	Chairperson	2. Under Secretary(NE)/Section Officer (NE)	Member	3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary)	Member	4. An expert in the relevant subject	Member*	5. A co-opted member from SCs/STs	Member	6. Deputy Director (Administration), NEIGRIHMS Secy.	Member
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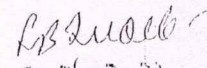

 (बी. एस. बिष्ट)
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 अनुभाग अधिकारी/Section Officer
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 Ministry of Health & F.V.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi


 अनुभाग अधिकारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण विभाग
 Ministry of Health & F.V.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

Recruitment Rules for the post of Public Health Nurse

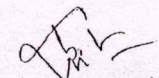
1	Name of post	Public Health Nurse												
2	Number of post	*2 (two) * Subject to variation dependent on workload												
3	Classification	Group 'B'												
4	Pay Band & Grade Pay/Pay Scale	PB – 2 Rs.9300 – 34800/- GP Rs.4800/-												
5	Whether Selection post or non-selection post.	Not applicable												
6	Age limit for direct recruits	30 years												
7	Educational and other qualifications required for direct recruits	1. B. Sc Nursing from a recognized University/Institution <u>OR</u> (i) Diploma in Nursing & Midwifery from a recognized institution or equivalent qualifications for Male Nurse. (ii) Diploma in Public Health Nursing. Desirable: Experience in family care programmes and working experience in urban/rural area.												
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable												
9	Period of probation, if any	2 (two) years in case of Direct Recruitment												
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	Direct Recruitment												
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not applicable												
12	If a Selection Committee/ Departmental Promotion Committee exists what is its composition	<table border="0"> <tr> <td>1. Director, NEIGRIHMS</td> <td>Chairperson</td> </tr> <tr> <td>2. Under Secretary(NE)/Section Officer (NE)</td> <td>Member</td> </tr> <tr> <td>3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary)</td> <td>Member</td> </tr> <tr> <td>4. An expert in the relevant subject</td> <td>Member*</td> </tr> <tr> <td>5. A co-opted member from SCs/STs</td> <td>Member</td> </tr> <tr> <td>6. Deputy Director (Administration), NEIGRIHMS</td> <td>Member</td> </tr> </table> <p align="center">Secy.</p> <p align="center">(* to be nominated by the Director, NEIGRIHMS)</p>	1. Director, NEIGRIHMS	Chairperson	2. Under Secretary(NE)/Section Officer (NE)	Member	3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary)	Member	4. An expert in the relevant subject	Member*	5. A co-opted member from SCs/STs	Member	6. Deputy Director (Administration), NEIGRIHMS	Member
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3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary)	Member													
4. An expert in the relevant subject	Member*													
5. A co-opted member from SCs/STs	Member													
6. Deputy Director (Administration), NEIGRIHMS	Member													
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	NA												


 (बी. एस. बिष्ट)
 (B. S. BISHT)
 अधिकाारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण विभाग
 Ministry of Health & F.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

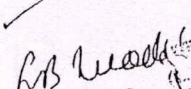

 (एल. बी. टोयिते)
 (L. B. TOUITE)
 अवर सचिव/Under Secretary
 स्वास्थ्य एवं परिवार कल्याण विभाग
 Ministry of Health & F. W.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

Recruitment Rules for the post of Staff Nurse

1	Name of the post	Staff Nurse
2	Number of post	350* (2012) *subject to variation dependent on workload
3	Classification	Group 'B'
4	Pay Band and Grade Pay/Pay Scale	Pay Band-2, Rs. 9300-34800/- with Grade Pay of Rs. 4600/-
5	Whether Selection post or non-Selection post	Not applicable
6	Age limit for direct recruits	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
7	Educational and other qualification required for direct recruits	Essential : 1. Matriculation or its equivalent from a recognized University/Board 2. Certificate In General Nursing and Midwifery from a recognized Institute or equivalent qualifications for male Nurse 3. Should be registered as 'A' grade Nurse and Midwifery with a State Nursing Council or equivalent qualification for male nurse
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Not applicable
9	Period of probation, if any	Two years for direct recruit
10	Method of recruitment; whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods	By Direct Recruitment
11	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	Not applicable
12	If Departmental Promotion Committee exists, what is its composition	1. Director, NEIGRIHMS 2. Under Secretary(NE)/Section Officer (NE) 3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary) 4. An expert in the relevant subject 5. A co-opted member from SCs/STs 6. Deputy Director (Administration), NEIGRIHMS Chairperson Member Member Member* Member Member Secy.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	(* to be nominated by the Director, NEIGRIHMS) Not applicable


 (बी. एस. बिष्ट)
 (B. S. BISHT)
 अनुभाग अधिकारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
 Ministry of Health & F.V.
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

032


 20/11/2011
 Secretary
 NEIGRIHMS
 New Delhi



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान, शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG

(भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, स्वायत्त संस्थान)

(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

निदेशक ब्लॉक, मावडीयांगडीयांग, शिलांग - 793018 मेघालय
Director's Block, Mawdiangdiang, Shillong - 793018 Meghalaya

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EPABX : (0364) 2538025
Tel : 0364-2538013/2538010
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F. No. NEIGR-E.III/3/2014/Pt-III

Dated the 16th December, 2019

NOTIFICATION:

As per approval of the Competent Authority conveyed vide Ministry's letter F.No.U.12012/49/2015-NE(Pt.) dated 29th November 2019, the Director, North Eastern Indira Gandhi Regional Institute of Health and Medical Sciences, Mawdiangdiang, Shillong is pleased to notify the approved Recruitment Rules for the post of Chief Nursing Officer and the approved amended Recruitment Rules for the posts of Nursing Superintendent, Deputy Nursing Superintendent, Senior Nursing Officer and Nursing Officer for information of all concerned. A copy of the approved Recruitment Rules of each post is enclosed herewith.

The approved amended Recruitment Rules of the above mentioned posts supersedes the approved Recruitment Rules of the posts vide notification Letter No. NEIGR-E.II/18/2002/Pt. IV - A dated 22nd March, 2013. The approved Recruitment Rules of these posts shall come into effect from the date of issue of this Notification.

(D.T.Umdor)

Deputy Director (Admn)
NEIGRIHMS, Shillong

Memo No. NEIGR-E.III/3/2014/Pt-III

Dated the 16th December, 2019

Copy forwarded to:

1. Manoj Kumar Singh, Under Secretary to the Govt. of India (NE Section), Ministry of Health & Family Welfare, Govt. of India, Nirman Bhawan, New Delhi - 110011 for information. This is in reference to Ministry's letter F.No.U.12012/49/2015-NE(Pt.) dated 29th November 2019.
2. Assistant Registrar, Establishment - II & Academic, NEIGRIHMS, Shillong for information.
3. Assistant Administrative Officer, Establishment - I & III, NEIGRIHMS, Shillong for information and necessary action
4. Assistant Administrative Officer, GAD, NEIGRIHMS, Shillong for information.
5. Office Order Book/Relevant file.

o/c

(D.T.Umdor)

Deputy Director (Admn)
NEIGRIHMS, Shillong

4
9/12/19

F. No. U.12012/49/2015-NE(Pt.)
Government of India,
Ministry of Health & Family Welfare
(N.E. Section)

Nirman Bhawan, New Delhi
Dated the 27th November, 2019

To

The Director,
NEIGRIHMS, Shillong
Meghalaya

Subject:- Framing of Recruitment Rules for the post of Chief Nursing Officer and amendment of Recruitment Rules for other posts of Nursing staff in NEIGRIHMS, Shillong- reg.

Sir,

I am directed to refer to your letter No. NEIGR.E.III/13/2014/Pt.III dated 8th November, 2019 on the above subject and to forward herewith the approved Recruitment Rules for the post of Chief Nursing Officer and amendment of Recruitment Rules for the posts of Nursing Superintendent, Deputy Nursing Superintendent, Senior Nursing Officer and Nursing Officer in NEIGRIHMS, Shillong, duly signed/sealed.

2. You are now requested to notify the said Recruitment Rules as per existing procedures and a copy of each Recruitment Rules may be sent to this Ministry for record.

Yours faithfully

((Manoj Kumar Singh)
Under Secretary to the Govt. of India
Tele:23061521

Encl: As above

DDA
for needful

6/12/2019

AAO - III

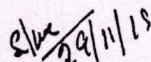
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NEIGRIHMS, Shillong - 18
Received No. 119
Date 11/12/19
Establishment Section III



Recruitment Rules for the post of Chief Nursing Officer

1.	Name of the post	Chief Nursing Officer
2.	Number of posts	1 (one) 2019* Depending upon the work load
3.	Classification	General Central Service, Group 'A'
4.	Pay Band & Grade Pay/Pay Scale	Level 12 of Pay Matrix (Entry Pay Rs. 78800/-)
5.	Whether Selection post of Non-Selection post	Selection.
6.	Age limit for direct recruits	Not applicable.
7.	Educational and other qualifications required for direct recruits.	Not applicable.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Not applicable.
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by direct recruitment or by Promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	By promotion failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p>Promotion: Nursing Superintendent of the Institute in Level 11 of Pay Matrix (Rs. 67700/-) with 5 (five) years regular service in the grade.</p> <p>Deputation: Officers of the Central Government /State Governments/Union Territories/ Autonomous Organizations/Statutory Bodies/ Public Sector Undertaking</p> <p>A.</p> <ol style="list-style-type: none"> Holding analogous post on a regular basis in the parent cadre/department; or with 5 years' service in the grade rendered after appointment on regular basis in Level 11 of Pay Matrix (Rs. 67700/-) or equivalent in the parent cadre/ department and <p>B.</p> <p>Possessing the following educational qualifications:</p> <ol style="list-style-type: none"> B.Sc(N) from a recognized University/ Institute. <p align="center">OR</p> <ol style="list-style-type: none"> (i) HSSLC/10+2 passed from a recognized University/Board. (ii) Certificate in General Nursing & Midwifery from a recognized Institute or equivalent qualifications for male nurse with 2½ years experience. <ol style="list-style-type: none"> Should be registered as 'A' grade Nurse and Midwifery with a State Nursing Council or equivalent qualification for male nurse. The period of deputation shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.
12.	If a Departmental Promotion Committee/Selection Committee exists what is its composition.	<ol style="list-style-type: none"> Director NEIGRIHMS - Chairman Director/Deputy Secretary looking after the work of the Institute in the Ministry - Member Representative of North Eastern Council (NEC) (not below the rank of Deputy Secretary) - Member An expert in the relev Subject - Member* A Co-opted member from SCs/STs - Member Deputy Director (Admn.) NEIGRIHMS - Member Secretary (*to be nominated by Director NEIGRIHMS)
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable


 (P. SONGLIANVUNG)
 (P. SONGLIANVUNG)
 अनुभाग अधिकारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण विभाग
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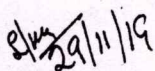
Recruitment Rules for the post of Nursing Superintendent

1	Name of post	Nursing Superintendent
2	Number of post	02*(2019)* Subject to variation dependent on workload
3	Classification	General Central Service, Group 'A'
4	Level in the Pay Matrix	Level – 11 in the Pay Matrix Rs. 67,700/-
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	100% by Promotion
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Promotion: Deputy Nursing Superintendent in Level – 10 in the Pay Matrix Rs.56,100/- with five years' regular service in the Grade.
12	If a Departmental Promotion Committee exists what is its composition	1. Director, NEIGRIHMS - Chairperson 2. Director/Deputy Secretary looking after the work of the Institute in the Ministry - Member 3. Representative of North Eastern Council (NEC) - Member Shillong (not below the rank of Deputy Secretary) 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member 6. Deputy Director (Admn) NEIGRIHMS - Member Secretary (*to be nominated by the Director, NEIGRIHMS)
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

24/29/19
 (पी० सोंग्लियुंग)
 (P. SONGLIANVUNG)
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 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
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Recruitment Rules for the post of Deputy Nursing Superintendent

1	Name of the post	Deputy Nursing Superintendent
2	No of post(s)	09* (2019) *Subject to variation dependent on workload
3	Classification	General Central Service, Group 'A'
4	Level in the Pay Matrix	Level – 10 in the Pay Matrix Rs. 56,100/-
5	Whether selection post or non-selection post	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Two years for promotees
10	Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods.	100% by promotion
11	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	Promotion: Senior Nursing Officer in Level – 8 in the Pay Matrix Rs.47,600/- with two years' regular service in the Grade.
12	Composition of the Selection Committee/Departmental Promotion Committee.	<p>1. Director, NEIGRIHMS - Chairperson</p> <p>2. Director/Deputy Secretary looking after the work of the Institute in the Ministry - Member</p> <p>3. Representative of North Eastern Council (NEC) - Member Shillong (not below the rank of Deputy Secretary)</p> <p>4. An expert in the relevant subject - Member*</p> <p>5. A co-opted member from SCs/STs - Member</p> <p>6. Deputy Director (Admn) NEIGRIHMS - Member Secretary</p> <p>(*to be nominated by the Director, NEIGRIHMS)</p>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable


 (पी० सोंग्लियुंग)
 (P. SONGLIANVUNG)
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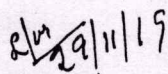
Recruitment Rules for the post of Senior Nursing Officer

1	Name of post	Senior Nursing Officer
2	Number of post	131* (2019) *Subject to variation dependent on workload
3	Classification	General Central Service, Group 'B'
4	Level in the Pay Matrix	Level – 8 in the Pay Matrix Rs.47,600/-
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	100% by Promotion
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Promotion : Nursing Officer in Level – 7 in the Pay Matrix Rs.44,900/- with two years' regular service in the Grade
12	If a Departmental Promotion Committee exists what is its composition	<ol style="list-style-type: none"> 1. Director, NEIGRIHMS. - Chairperson 2. Under Secretary (NE)/Section Officer (NE) - Member 3. Representative of North Eastern Council (NEC), Shillong (Not below the rank of Under Secretary) - Member 4. An expert in the relevant subject - Member* 5. A Co-opted member from SCs/STs - Member 6. Deputy Director (Administration), NEIGRIHM - Member Secretary <p>(*to be nominated by the Director, NEIGRIHMS)</p>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

8/11/19
 (P. SONGLIANVUNG)
 अनुभाग अधिकारी / Section Officer
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
 Ministry of Health & F.W.
 भारत सरकार / Govt. of India
 नई दिल्ली / New Delhi

Recruitment Rules for the post of Nursing Officer

1	Name of post	Nursing Officer
2	Number of post	580* (2019) *Subject to variation dependent on workload
3	Classification	General Central Service, Group 'B'
4	Level in the Pay Matrix	Level – 7 in the Pay Matrix Rs.44,900/-
5	Whether Selection post or non-selection post.	Not applicable
6	Age limit for direct recruits	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)
7	Educational and other qualifications required for direct recruits	Essential: 1. Matriculation or its equivalent from a recognized University/Board 2. Certificate in General Nursing and Midwifery from a recognized Institute or equivalent qualifications for male nurse 3. Should be registered as 'A' grade Nurse and Midwifery with a State Nursing Council or equivalent qualification for male nurse
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Two years for direct recruit
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	By Direct Recruitment
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not applicable
12	If a Departmental Promotion Committee exists what is its composition	1. Director, NEIGRIHMS - Chairperson 2. Under Secretary(NE)/Section Officer (NE) - Member 3. Representative of North Eastern Council, Shillong - Member (not below the rank of Under Secretary) 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member 6. Deputy Director (Admn) NEIGRIHMS - Member Secretary (*to be nominated by the Director, NEIGRIHMS)
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	NA


 (पी० सोण्लियुंग)
 (P. SONGLIANVUNG)
 अनुभाग अधिकारी/Section Officer
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय
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